

## ExComm Meeting

Sunday, October 25, 2015 3:01pm |



<b>Minute Taker</b>	Dino Kadich (DK) <internalaffairs@arizonamun.org>
<b>Attendees</b>	Angad Chopra (AC) <secretarygeneral@arizonamun.org>, Vijay Singh (VS) <professionaldevelopment@arizonamun.org>, Elizabeth Porter (EP) <conferenceservices@arizonamun.org>, Cooper Temple (CT) <finance@arizonamun.org>, Maddie Pickens (MP) <usgdevelopment@arizonamun.org>, Jacob Winkelman (JW) <englishrecruitment@arizonamun.org>, Maya Aldaghi (MA) <publicinformation@arizonamun.org>, Jacquelyn Oesterblad (JO) <rulesandprocedures@arizonamun.org>, Prajakta Sirasao (PS) <economics@arizonamun.org>, Emily Michael (EM) <englishcoordination@arizonamun.org>, Jazzmina Redondo (JR) <spanishrecruitment@arizonamun.org>
<b>Others</b>	Elisa Vasquez (EV) <spanishcoordination@arizonamun.org>
<b>About this meeting</b>	<ol style="list-style-type: none"> <li>1.) ExComm Communication/SecGen Concerns</li> <li>2.) Weekly Report</li> <li>3.) Club finances/reimbursement process</li> <li>4.) Alternate meeting folks</li> <li>5.) Next Meeting lesson plan</li> <li>6.) Chicago loose ends</li> <li>7.) Halloween dinner</li> </ol>

	Type	Note	Owner	Due
<b>1. ExComm Comms</b>	<b>AGENDA</b>	ExComm Communication/SecGen Concerns		
1.1	IDEA	Remain respectful. All conversations should be progressive, not passive aggressive, insulting, "not ok" things. Not comfortable having this conversation every two weeks. First—me. My responsibilities: (10-15 hours/wk) Dealing with outside groups/admin: Dixon, ASUA, UNA-SA, etc. Make sure everyone is doing their job. If I ask someone to do something, I'm doing it because it's my job. Issue of respect. When I make decisions/put things forward, I'm doing it from a big picture. Look at multiple points of view, deal with 13 egos. A few things happening concern me: our rooming issues were a problem, but weren't our fault. So when I said we had to move our meeting, it was because of RCS and it had to happen, not because I wanted to be a dictator. If we violated RCS rules one more time, we would have lost access to rooms. I've seen electronic fights happen, and people have stopped talking each other because of them. Please don't start fights over our communication. It's really frustrating when people tell me I'm overstepping, because I'm not—I always respect ExComm's role in making decisions, which is why I don't make promises to people. I'm also accountable to Dixon for things like attendance policy—so when I speak, sometimes it's speaking on behalf of rules that are bigger than us. So our discourse isn't working. I do my best to make sure everyone is respected, has their voice, etc; so I'm tired of being disrespected, and I'm going to start pushing back. No single officer has power over another officer, or to overstep your position. Need to draw a line.	AC	
1.2	IDEA	Two main issues: attitude towards you, communication amongst each other. Two different issues-12v1, 1v1. Maybe separate discussions.	MA	
1.3	IDEA	One of the biggest things I've noticed is having discussions without talking to you first.	EM	

1.4	IDEA	Definitely on us. But while i usually have faith you'll address the issue immediately, sometimes I do have doubts-sometimes you haven't fully updated us. A lot of negativity stemmed from that.	MA	
1.5	IDEA	Move issues to meetings because Slack isn't working for that.	DK	
1.6	IDEA	Dealing with personal issues has been difficult because maintaining privacy is important for me.	AC	
1.7	IDEA	Issues with knowing positions. Not having a retreat has had negative effects. Imbalance between members who have been around for a while and those who haven't. Have to approach each year as a blank slate.	MA	
1.8	IDEA	People sometimes don't realize that they didn't consult relevant others; communication gap. We've all been guilty of being a little headstrong. Same conversations over and over again on Slack, and miscommunications all the time. Being clear and reflexive when we *have* to have important conversations on Slack.	EP	
1.9	IDEA	Overall tone issue. Don't want elitism on ExComm. No harm in giving people benefit of the doubt and being as helpful as possible. There's definitely an excomm bubble. Feels like repetition to us, but maybe it's an effect of us doing things a lot. Possible solution: contact page with info about who gets what emails. Being more accepting and inclusive is important.	CT	
1.10	IDEA	Addressing that: we are nothing without the 60 other people in the club.	AC	A
1.11	IDEA	Lack of support between excomm members. We can be really defensive.	EM	
1.12	IDEA	Bogged down in negativity. Things build on each other, and we have trouble decoupling that. Have to flip mindset.	JW	
1.13	IDEA	Agreed. Open amongst ourselves; more acceptance of constructive criticism.	CT	
1.14	IDEA	Slack is out of necessity. *Talk* to people, have a dialogue. Want to get back to a place where this is fun.	AC	
1.15	IDEA	I think this has really escalated. Say constructive things.	MP	
1.16	IDEA	It's very important that we talk about urgent things on Slack, and as a means of transparency, so people know what's going on.	VS	
1.17	IDEA	Phrasing is important. Think before you type.	CT	
1.18	IDEA	Problem of 'two excomms'. Interpretation of aggression. Giving people a heads-up, and also being open to constructive criticism. Giving explanation when you say something also helps. Fight for territory isn't healthy.	JO	
1.19	IDEA	Most of the conversations we have on Slack just aren't necessary. Just talk to the person—phone call, at the Tuesday, etc. Even texting/personal slacking is problematic.	MA	
1.20	IDEA	Different philosophies.	CT	
1.21	IDEA	Not enough trust among us to communicate virtually so much. Things that can wait should; try to deal with things personally.	EM	
	IDEA			

1.22	IDEA	Even though this is bad, it's been worse. Things work best when we do things in small groups and I'm involved. Not a psychic, so people need to come to me. Add things to the agenda!	AC
1.23	IDEA	Solutions: excomm retreat. deal with things at meetings, even if it means a 2 hour meeting.	EP
1.24	IDEA	I've been unwell for a lot of this semester; lack of retreat was on me.	AC
1.25	IDEA	Something in Chicago together?	JR
1.26	IDEA	Tell me earlier so it doesn't fester. We break off and talk about things in cliques, frustration builds up, creates problems out of nothing.	CT
1.27	IDEA	Solutions: Use Slack sparingly-use it for logistics, urgent things. If you fuck up on Slack, I will be talking to you.	AC
1.28	IDEA	Actually talking about specific solutions. Helps because some of us aren't aware of this.	JO
1.29	IDEA	Tone here: this is professional. In this room, we're colleagues. No rolling your eyes, no sighing--no need for that. Have to have highest respect for members, see things from their light, take on other dimension.	AC
1.30	IDEA	Disagree that we're the same as other club members; we have different responsibilities and commitments. Saying certain things has nothing to do with subordination.	
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2. Weeklies	AGENDA	Weekly report	
2.1	INFO	Emails; Friday event; Saturday training; helped Liz with rooms;	DK
2.2	INFO	Gucci prez; rooms; travel guide;	EP
2.3	INFO	Registration packets; talked to two schools in Phx, going to go up; outreach to two new schools, Brophy and Tucson High;	JW
2.4	INFO	Shirts	CT
2.5	INFO	Website; UNASA	MA
2.6	INFO	Dinner with Monika; registration is in, 11 schools; 3 incoming late; went to alternate training; talked to Elisa about organizing.	EM
2.7	INFO	Scented Leaf Wednesday, Halloween Friday; party issues	MP
2.8	INFO	Spring fling application--original food? Ideas: chocolate fondue, ice cream sundae, coffee, lemonade, sopapillas, root beer floats. Binders?	PS
2.9	IDEA	Not providing binders in the future? Storage issues. No discount makes it less necessary.	MA
2.10	DECISION	Motion to not purchase binders, recommend that members buy theirs (OfficeMax student discount). Multiple seconds. 11-0-0 passes.	MA
2.11	INFO	Friday UN-ASA event. Tuesday--UNICEF on campus visiting us.	VS
2.12	INFO	Fatas says he doesn't want to talk until January--sigh. Old teacher really liked conference--possible resource as extra translator.	JR

2.13	IDEA	Talked to friend taking 400-level translation class--can we use that?	EM	
2.14	INFO	Fatas teaches that class; can't work around him.	JR	
2.15	INFO	Ball is in his court. Not a bad guy; cares a lot, does a lot for us, for free. My week: went to ASUA leadership meeting-planning on socials for similar clubs. Want to do one with us with Mock Trial and UNICEF. That's nice, ASUA. Thx. :-). Club leadership meetings -> get \$100. Sat in SGPP funding meeting. Everyone got funding but two--one none, one partial. Fought for them.	AC	
2.16	INFO	Taught class; turned in position papers; waiting on Maya's recommendation for position paper; stump speeches in class this week.	JO	
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3. Club finance	AGENDA	Reimbursement procedures		
3.1	INFO	Money is gonna drain pretty quickly as we approach Chicago, esp. because shirts have been a big investment. May get down to less than \$1,000. Want to fund as much as we can, so have to talk about things in advance. Run it by me before you spend the money.	CT	
3.2	IDEA	Talked about Tuesday night at hotel; looks like majority are staying (esp compared to last year), so there will be a significant financial burden. Last year 12 rooms, this year 19. Should have people pay. 137 a night; charge \$20/night per person (not full amount). Pay at fine day.	EP	
3.3	IDEA	Maybe up it to \$25.	AC	
3.4	IDEA	Usually we put more people in a room. (MP churches)	EM	
3.5	IDEA	Option for bringing people to dinners	JW	M
3.6	IDEA	Need to clarify financial situation to the club.		
3.7	DECISION	Motion to approve \$20 fee to stay Tuesday night in Chicago, subsidized by dinners. Multiple seconds. 11-0-0 passes.	EM	
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4. Alts	AGENDA	Alternate meetings		
4.1	INFO	Only two showed up; 3 regularly.	EM	
4.2	IDEA	R&P should do these meetings, not other people from ExComm.	JW	
4.3	IDEA	Couldn't do them, that's why panned them off to ExComm.	JO	
4.4	IDEA	If we do it with perm reps in the future, R&P can lead in terms of content	AC	
4.5	IDEA	Have them just meet with perm reps		
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5. Next meeting	INFO	Stump speeches; UNICEF; stump speeches.	JO	
5.1	IDEA	Dress code in binders?	EP	
5.2	IDEA	Trying to slim down binders. Put on website, tumblr.	JO	
5.3	IDEA	Minute for country cup.	DK	
5.4	IDEA	Are we having another committee meeting? Morning before Saturday session, have committees meet and chill.	EP	

5.5	IDEA	Everyone found it beneficial; wanted to meet again. 30 minutes before committee session?	MA
5.6	IDEA	We meet with perm reps prior to going to opening ceremonies; can add committees to that time. It's definitely a useful use of our time.	AC
6. Halloween dinner	INFO	This Friday at 8 PM. Can we get it somewhere else?	MP
6.1	INFO	Can do the final dinner at my house. Nov. 17th.	MA
6.2	DECISION	Offer 2 dinners on email for hosting.	
7. Chicago	AGENDA	Loose ends	AC
7.1	IDEA	What's the \$4000 for AMUN for? Delegate fees (AC). 5 seats for next year's lottery.	CT
7.2	IDEA	Talk? Nov 10 (JO)	JO
7.3	IDEA	Want to explain how fun it is in addition to being sort of difficult and nerve-wracking.	JW
7.4	IDEA	Many of those discussions take place in country groups.	MA
7.5	IDEA	Shouldn't be scaring them, but want them to be prepared.	JO
7.6	IDEA	Talk to freshmen at dinners!	MP
7.7	IDEA	Encourage perm reps to come to dinners and talk to their delegates, connect people.	JO
7.8	IDEA	Not just perm reps—excomm, all vets really	PS
7.9	AGENDA		

Successfully sent "**ExComm Meeting**".